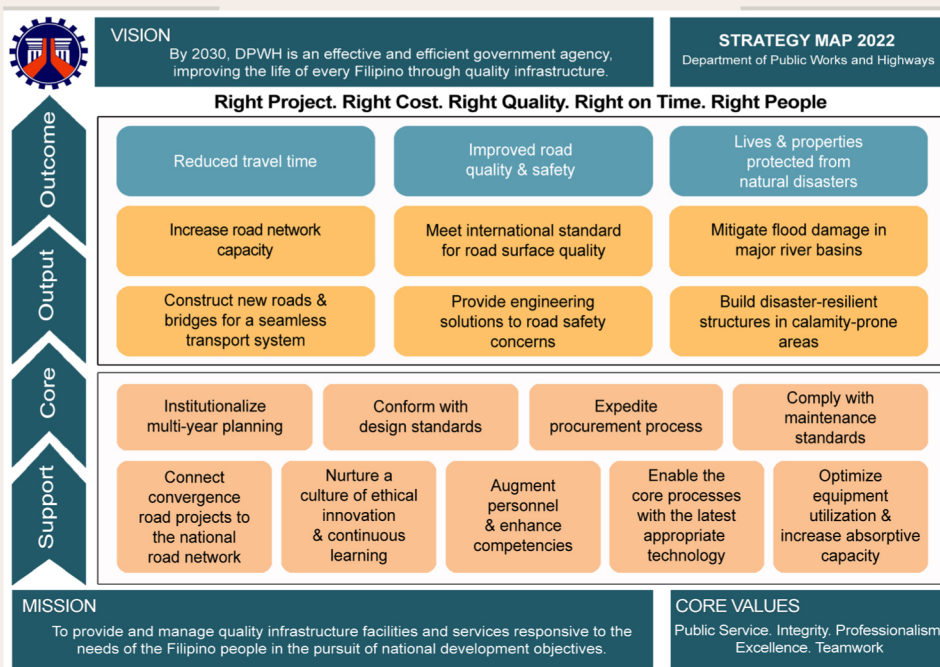


Road to Institutionalization

Proficiency for the DPWH Performance Governance System, achieved; Next step: **Konkreto 2022**



The Governance Pathway

The PGS is divided into four (4) stages: Initiation, Compliance, Proficiency, and Institutionalization.

Initiation stage entails development of a strategy and translating it into a set of measurable targets for learning and growth, operational efficiency, financial viability and social impact on the constituency.

Compliance stage is centered on alignment of resources and people to the strategy. A Compliant status is granted after the organization has formally organized internal and external stakeholders (also known as Multi-Sector Governance Coalition) to be part of the governance process, and consequently passed an audit review.

Proficient status is granted after an audit review of the partner's strategic performance as measured by its scorecard. Mechanisms for reporting actual performance against targets must be in place. An Office for Strategy Management in charge of strategy execution must be fully functional at this stage.

Institutionalized status is granted after an audit review of a partner's performance for at least two years of implementing its PGS strategy. The scorecard must show breakthrough financial results and high social impact.

While some would relate the Performance Governance System (PGS) as part of the scope of ISO audits, PGS is wider in scope and exists independently from our Quality Management System Certification.

To refresh our memory, PGS is a successful management tool for local governments, civil society, and private sector to work on improving governance, service delivery and community living standards. The PGS is based on the Balanced Scorecard system that translates statements of governance and vision to actionable strategies and commitments leading to the realization of result.

The DPWH - PGS Strategy Map is high in the hierarchy of strategies since it is the Department's very own medium term development plan anchored on the thrust to accelerate infrastructure spending in the coming years as part of the Philippine Development Plan 2017-2022.

The strategy also complements the long-term development plan of the National Economic and Development Authority (NEDA) entitled Ambisyon Natin 2040.



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Where we are in the PGS journey....

1 st		Initiation September 2009
2 nd		Compliance September 2011
3 rd		Proficiency November 2017

In November 2017, DPWH was awarded Silver Trailblazer Award for the Proficiency Stage of its PGS with an average of 9.049 during the Dream Philippines Fair 2017 – Public Revalida with the retirement of Undersecretary Raul C. Asis, Undersecretary Maria Catalina E. Cabral who succeeded the chairmanship of DPWH – PGS Committee received the award for DPWH following her presentation on behalf of Secretary Mark A. Villar.

With the Department already certified as PGS Proficient, the challenge now is to connect with all the stakeholders, from the national leadership, Regional and district offices, project contractors and consultants, and most especially to the grassroots (project beneficiaries and project employees and laborers) so they can all embrace the goals as the ultimate end product of all that we are working on.

KONKRETO 2022

To bring the DPWH 2017-2022 Strategy closer to the hearts of its implementers and beneficiaries, the PGS Committee found it proper to give it a suitable title with name recall. Thus, Konkreto 2022 was born.

It is a bold and strong declaration of a plan and target:

PLAN = "This is a concrete plan that will be accomplished by 2022"

TARGET = KONKRETO 2022 = "This will be accomplished by 2022." – A declaration of commitment that the plan will be all accomplished by 2022.

Konkreto 2022 is the shortened version of the DPWH Strategy MAP 2022. The brand of the DPWH strategy.

Now, when we speak of the outcomes we wish to achieve by 2022 and all our contributions to achieve them, we say Konkreto 2022 instead.

Once again, repeat and commit this to memory: Konkreto 2022!

For questions on the Performance Governance System and Konkreto 2022, contact the Corporate Planning and Management Division at local 43138.

Why Konkreto 2022? Konkreto in the Filipino language, or concrete is word/substance easily associated with the projects and activities of the DPWH.

With a 5-Year Strategy Map focusing on 3 major outcomes to contribute in achieving the goal of sustainable development:



**REDUCED
TRAVEL TIME**



**IMPROVED ROAD
QUALITY AND
SAFETY**



**LIVES AND
PROPERTIES
PROTECTED
FROM
NATURAL
DISASTERS**

